

Trek For Trevor
Board of Directors Meeting Minutes
January 6, 2024

President Laher called the meeting of the Board of Directors of Trek for Trevor to order at 2:00 pm EST. The meeting was held virtually using Microsoft Teams.

Attendance:

1. Dave Laher (President)
2. Doug Laher (Executive Director)
3. Russ Hepton (Vice President)
4. Joann Hazlett (Secretary/Treasurer)
5. Brian Schneider (Director-at-Large)
6. Chris Nelson (Director-at-Large)
7. Olivia Laher (Guest)
8. Karen Laher (Guest)
9. Amy Schneider (Guest)

Quorum was met.

Absent:

1. Vacancy (Director-at-Large)

PRESIDENT'S REPORT

Appointment of Directors

President Laher reviewed the Board Officers and Member terms with everyone. Each member of the board introduced themselves, gave a brief history of their backgrounds and agreed to serve as directors.

President Laher explained the status and confirmed that Trek for Trevor is incorporated through the State of Ohio and designated by the IRS as 501(c)(3) / 509(a)(2).

Mission Statement:

After a brief brainstorming session, the mission statement was submitted for approval.
Approved unanimously

Motion FM-2024-01-05.01 President moved to accept the mission statement to read "Promoting safe hiking and exploration through preparation, awareness, and education."

Motion seconded carried without dissent.

Bylaws

A Vote of Confidence to adopt the bylaws and Board Members of the Foundation Officers acknowledged.

MOTION FM-2024-01-05.02: Director Nelson moved to accept the Bylaws as written with incorporation of new mission statement.

Motion seconded carried without dissent.

Insurance:

Discussion ensued regarding liability and D&O insurance. Unanimously agreed neither is needed at this stage of the foundation. May need to be addressed in the future.

TREASURER'S REPORT

Banking:

President Laher confirmed that a bank account has been established with Chase Bank. Dave Laher, Doug Laher, and Joann Hazlett will be the authorized users on the account.

Financial Obligations of Directors:

President Laher reviewed financial obligations of each director as highlighted in the bylaws. This requires a \$500 contribution annually by each director (or raised by each director). Open discussion ensued. All directors acknowledged and agreed to this responsibility

EXECUTIVE DIRECTOR'S REPORT

Safety Council:

The purpose of the Safety Council is to provide expert guidance and consultation to the BOD regarding all things "hiker safety". Doug Laher contacted Jon King and Eric Holden who are hiking/SAR (Search & Rescue) experts who have agreed to serve.

MOTION FM-2024-01-05.03: President Laher moved to appoint Jon King and Eric Holden to the Safety Council.

Motion seconded and carried without dissent.

NEW BUSINESS

Conflict of Interest:

Review of the Conflict of Interest Policy (COI)

MOTION R-2024-01-05.01: Director Nelson Chris moved to accept the policy.

Motion seconded and carried without dissent.

Website:

Director Hepton shared a layout and vision for the website. An RFP/design specification sheet will be designed for logo/branding guidelines and put out to bid.

OLD BUSINESS

None

Meeting adjourned by President Laher at approximately 4:00 pm EST.

Submitted by:



May 1, 2024

Joann Hazlett
Secretary/Treasurer

Date

Approved by:



May 1, 2024

David Laher
President

Date